

National Consultant: Assessment of Stigma & Discrimination Trainings for Health Care Workers

LINKAGES project seeks a National Consultant to carry out an assessment of S&D reduction trainings of HCW, in collaboration with a Lead International Consultant (LIC); working closely with the NFPB/SHA's Enabling Environment and Human Rights (EEHR) unit, the EEHR national Technical Working Group, LINKAGES Project staff and partner IntraHealth, to undertake the following tasks:

1. Participate in inception meeting towards a common understanding of the Scope of Work, the Terms of Reference of the International and National Consultants and the expectations of NFPB/SHA
2. Participate in weekly teleconference calls for the duration of the assignment with NFPB/SHA, donors and partners
3. Partner with the LIC by providing input in the development of the Technical Plan, inclusive of methodology and analytical framework
4. Participate in the desk review of reference material
5. Develop a detailed schedule for primary data collection and carry out field work to gather primary data
6. Design data collection instruments for Key Informant interviews and Observation of S&D trainings
7. Support analysis of findings, with a focus on analysis of field work findings
8. Co-author and co-present draft report and PowerPoint slides, to be presented at a stakeholders meeting for the presentation of findings, preliminary analysis and draft recommendations
9. Support the integration of feedback from stakeholders to produce and submit a final report
10. Partner with LIC for quality assurance of all deliverables, whereby the LIC will sign off on the deliverable before sign off by NFPB/SHA

Deliverables:

1. Technical Proposal
2. Detailed schedule and instruments for collection of primary data
3. Draft analytical report with preliminary recommendations
4. PowerPoint presentation summary of draft report
5. Final report

Qualifications and Experience:

1. Master's degree in Social Science, or another Masters level degree with relevant social research experience
2. At least 7 years' experience in public health, HIV, adult education, skills training, program design, management and evaluation (or variable combination of the above inclusive of HIV)
3. Demonstrable experience in social research methods, and research report writing
4. Familiarity with the Jamaican public health system, inclusive of the Regional Health Authority level of health service provision
5. Experience working with a diverse groups of stakeholders, inclusive of PLHIV and KPs
6. Ability to build and maintain diverse relationships across sectors, across nationalities and remotely, as well as in person.
7. Excellent English verbal communication and writing skills, inclusive of public speaking/presentation.
8. High level of computer literacy (MS Office Suite and Internet).
9. Demonstrated ability to problem-solve, think analytically, make decisions, and work independently
10. Ability to work well under pressure, manage multiple tasks and meet tight deadlines.
11. Determination and resourcefulness
12. Availability to travel within Jamaica to carry out primary data collection

Requirements:

Internet and mobile phone accessibility;
Travel across Jamaica for collection of primary data

Level of Effort: 35 non-consecutive work days

Consultancy Duration: March to May 2017

Work Location:

NFPB/SHA office and LINKAGES office

How to Apply:

Please submit the following via email to Recruitment-JA@FHI360.org by 24 February 2017 at 12 midnight:

- a cover letter indicating suitability for the position, and soonest availability,
- current Curriculum Vitae, and
- two references with contact information, where at least one reference is a past client.

For comprehensive background information and the detailed instructions on how to apply, please send an email to Recruitment-JA@fhi360.org.